

Benefits Summary for Regular, Full-Time Employees:*6-month Introductory Period*

- CLASSIC PERS 2% @ 55 (Watermaster pays 100% - no required employee contribution, Watermaster does not pay Social Security)
- PEPRP PERS 2% @ 62 (Employee pays own contribution)
- 13 days annual paid holidays
- 12 days annual paid sick leave
- Annual paid vacation leave
 - 0 - 5 yrs. - 10 days
 - 6 - 10 yrs. - 15 days
 - 11+ yrs. - 20 days
- Employer-paid medical insurance premiums
- Plus Medical/Dental/Optical allowance (for actual costs)
\$3,250/year individual, or \$5,500/year family
- Employer-paid life insurance premiums
Life insurance at two (2) times salary up to \$150,000
- Deferred Compensation Plan 457(b)
- Education Reimbursement/Financial Assistance
- Computer Purchase Program
- STD/LTD (Short-Term Disability/Long Term Disability Insurance in-lieu of SDI)
- Employee Assistance Program (EAP)
- Aflac Supplemental Insurance available at Employee's Cost
- Medical Insurance for Retirees
- 9/80 Flex Work Schedule
(Monday - Friday 7:30 a.m. – 5:00 p.m., Friday 8:00 a.m. – 4:30 p.m., every other Friday off).